

FIND YOUR PRACTICE.  
FEEL AT HOME.  
BUILD YOUR FUTURE.



## BIG OPPORTUNITIES. BIGGER DECISION.

When you made the decision to go to veterinary school, you didn't do so lightly. Now that you're graduating, you're faced with another big decision—where to practice. It goes beyond just the salary—as your decision includes where you want to put down roots, the type of practice culture that will influence your formative years, your desired quality of life, and how you're going to build your future.

Veterinary Management Groups (VMG) is a professional organization dedicated to the success of practices with veterinarian ownership. Since 1984, VMG member practices have worked collaboratively to gain insights and establish best practices for how graduates should approach important, life-changing professional decisions early in their careers.



### A BUILT-IN COMMUNITY

It is important to join a practice that values a team culture that is dedicated to providing the highest professional standards and to meeting the needs of its surrounding community. When you join a VMG member practice, you get all the benefits of a veterinarian-owned practice and access to the intellectual capital of a 1,400 strong member group ready to offer support.



### SETTING YOU UP FOR SUCCESS

In the beginning of your career as a veterinarian, you should seek out practices that are built to optimize your productivity and contributions to patient health and practice performance. At VMG, we pride ourselves on the medical and business success of member practices. VMG member practices are among the most respected and most admired in the profession, making them practices that you can be proud to be a part of.



### PROFESSIONAL GROWTH IS PROMOTED

Joining a practice that provides recent graduates with mentorship opportunities for both the clinical and business sides of the profession is invaluable. Working at a VMG member practice will give you the chance to work in many aspects of the day-to-day operations of a practice, so you can gain the experience and support you need to meet your long-term professional goals.



### FINDING YOUR BALANCE

Maintaining a healthy work/life balance in your career is paramount—prioritizing that balance in a veterinary practice is challenging. VMG member practices understand the importance of mental health and preventing burnout and will work with you to help you achieve your desired work/life balance.



**TAKE YOUR FIRST STEP  
WITH PROVEN SUPPORT.**

**VMG CAN HELP.**

**JOINING A VMG MEMBER PRACTICE IS THE START OF A GREAT ADVENTURE.**

At the start of your veterinary career, initial experiences can determine the course of your professional development. Joining a VMG member practice provides opportunity for growth within a culture that reflects the value of veterinarian practice ownership.

FOR MORE INFORMATION ABOUT JOINING  
THE VMG FAMILY OF PRACTICES, PLEASE SEND US  
AN EMAIL WITH YOUR CONTACT INFORMATION TO  
[VMGCAREERS@VSGSERVICES.COM](mailto:VMGCAREERS@VSGSERVICES.COM)

**VMG**  
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